RETAILVELOCITY

Position Title: **Business Intelligence (BI) Analyst**

Location: Ann Arbor, Michigan

Purpose: The BI Analyst will be a retail or consumer goods industries data visualization and reporting expert who can interface effectively with team members, customers, and across user levels to assess data and reporting needs, build the necessary data structures, develop reports and dashboards, and provide implementation support for our enterprise software application, Velocity®.

Company Background: Retail Velocity is an established and growing software developer of an enterprise application that provides data warehousing and business analytics to the consumer goods and retail industries. Our mission is to improve sales and eliminate supply chain inefficiencies through strategic and innovative technology and the application of decades of retail experience. We offer a flexible work environment, competitive pay and benefits.

Website: www.retailvelocity.com

Required Qualifications:
- Bachelor's Degree, preferably in Information Science, Statistics, or Logistics-related field
- 2+ years of BI analytics experience, preferably with Microsoft BI tools (SSAS, SSRS, MS SQL, Power BI)
- Advanced Excel skills, including complex formulas, Pivot Tables, VLookups, and macros
- Proven ability to develop effective, actionable reports and dashboards for business users
- Proficient in SQL Query development, including writing scripts for testing, reports, and data connections
- Experience using Microsoft SQL Server and Microsoft Analysis Services
- Excellent organizational, documentation, and communication skills
- Strong interpersonal skills with proven ability to work with team members, customers, and users to understand complex requirements and offer creative innovative solutions
- Desire to work in a multi-disciplinary, fast-paced team environment
- Ability to work with minimal supervision and establish priorities

Additional Desired Skills:
- 2+ years of experience developing, deploying and supporting Microsoft BI technologies, including SQL Server, Transact-SQL, and SSRS supporting relational databases and data warehouses
- Working knowledge of Supply Chain, Category Management, and Retail Marketing and/or CPG related businesses
- Microsoft certifications in database or BI disciplines
- Experience with EDI or ETL technologies
- Ability to "troubleshoot" difficult problems
- Detail-oriented, innovative problem solver
- Commitment to quality improvements

Primary Duties
- Design and build high-performance, enterprise data warehouse solutions using ETL, data modeling, *ad hoc* reporting, and BI tools like Microsoft Power BI
- Help drive strategic decision-making through detailed analysis, insights, and reporting on key performance indicators (KPIs) and dashboards
- Help lead BI strategy and initiatives

- Extract data from databases and data warehouses for reporting and facilitate sharing between multiple data systems
- Build complex SQL queries, stored procedures, and views to implement business logic and generate files for various interfaces, including integration into Excel PowerPivot and Power Query to analyze large amounts of data
- Perform routine SQL Server and database administration
- Develop training materials and specifications documentation for BI reports, dashboards, and other outputs
- Provide technical support for existing reports, dashboards, and other tools

FLSA Classification: Exempt Salaried Position

Reporting Manager: Director, Customer Acct Relations

Interested candidates should email their resume to HR@RetailVelocity.com